



What training do I need?

Health and Safety at Work Etc Act 1974

Under section 9 of PUWER 1998, it is a company responsibility to ensure that all persons using or supervising persons using work equipment have received ADEQUATE training for the purposes of Health and Safety.

In the event of a reportable accident the HSE may need to see the operator training records to determine whether, in their view adequate training has been given, which following an investigation could lead to a prosecution.

Below are some guidelines that are widely used in the training industry to help companies decide what basic training is required for their operators. These are not set in stone as each company will have different working environments, but is a good guide to help satisfy what is required.

COUNTERBALANCE - REACH - PIVOT STEER

Status	Ratios & Days		
	3 Trainees	2 Trainees	1 Trainee
Novice	5	4	3
Experienced	3	2.5	2
Refresher	1	0.75	0.5
Conversion	2	1.5	1

These timings can be adjusted depending on what the operator will be using the machine for in the working environment, eg – non-use of industrial racking to which the training certificate will show this restriction.

Please contact us at B Safe if you require further information regarding your training needs or details on machines not listed above.

More detailed information from the HSE regarding all three stages of training can be found under the ACOP - L117

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